



Paul Dearman

International Ethical Trading Manager, TESCO

Paul started working for Tesco in 1983. During that time he held a number of technical management roles in a range of product areas including toiletries, clothing and general merchandise. Over time, working with factories around the world on technical issues evolved into working with them on ethical trading issues until ultimately ethical trading became Paul's full time role. Currently Paul is responsible for the ethical trading programmes in Tesco businesses outside the United Kingdom, and for the Tesco ethical auditor recognition programme. Paul is a member of the Sedex Associate Auditor Group and was previously Co-chair of the MFA Forum Bangladesh group.